

# TransBaltic Task 5.4 [1]

## Topic:

- Competence Management System (CMS) in PortLogistics

## Responsibility:

- ma-co (maritime kompetenzcenter)(DE)  
Hamburg / Bremen / Wilhelmshaven  
= VET excellence center for PortLogistics (DE)

## Cooperation partner:

- EMA, EE / Estonian Maritime Academy

# Approach to Issue 5.4 [2]

## Aim TransBaltic:

- Better qualification of the labour force in transport operations
- test case EE + jointly evaluated outcomes + discuss an application of the system on BSR level

## Interpretation ma-co:

- Identify „competence profiles“ of PortLogistics for testing + test

## 5 competence profiles:

- A) Container checker / B) Dangerous goods / Authorized person / C) Docker / operator of lifting machines / D) Truck driver / E) Talleyman

# Implementation Barriers [3]

## On the one hand Barriers:

- Topic 5.4 - an experimental approach
- Ports in Europe organise VET very individually
- EMA looks prior to ISCO (ILO system)
- VET (4.2 / 5.4) does not play a role in Interreg projects (compare TransBaltic study ...)
- Transnational network of port VET institutions does not exist (neither in EU / nor in BSR)

# Implementation Challenges [4]

## On the other hand Challenges:

- Changing / growing transport operations need appropriate human resources
- „Green and sustainable“ transport needs qualified staff - able to act / think „green and sustainable“

# In the meantime [5]

## New port VET guidelines:

- “ILO Guidelines on Training in the Ports Sector” / CMS *system is integrated (ma-co = working group member)*

## New cooperation partner / axis:

- BFFSA Baltic Fishing Fleet State Academy

	NO					RUS
	SE					
	DK	BSR			FIN	
DE	PL	RUS / Kaliningrad Region	LT	LV	EE	

Project Partner ma-co	Associated Partner BFFSA		Project Partner EMA	
VET system: CMS (BPE) for operational level + education option for middle / higher level	VET system: High school education + Learning by doing (on terminal)		VET system: High school education + Learning by doing (on terminal)	
Main ports Bremen / Hamburg / Wilhelmshaven	Medium Port		Medium / small port system	
Large logistical environment (enterprises)	Medium logistical environment (enterprises)		Medium logistical environment (enterprises)	

# Next Step EMA [6]

## Workshop „Test Group“ / Programme:

Time table			Topics		Participants	
a)	14.11.11 Tallinn, EE	09:00–13:00	<b>Presentations</b> (ma-co) <ul style="list-style-type: none"><li>• VET System PortLogistics</li><li>• CMS + Competence Profiles</li></ul> <b>Questions + Answers</b>		Representatives ma-co All interested actors	
b)		14:30–16:30	<b>Parallel Working Groups (PWG)</b>			
			CMS + international implementation	CMS + testing in EE	ma-co / PP + AP TRANSBAL-TIC / Other interested actors	ma-co / EMA / BFFSA / Port Operators / Public authorities (Occupational Training) / Other interested actors
c)		16:30–17:00	<b>Presentations</b> by PWG's		All participants	
d)		17:00–17:30	<b>Summary / Proposals / Agreements</b>		All participants	

# Next Step BFFSA [7]

## Seminar „VETcadet“ / Planned:

- Two-weeks seminar in Hamburg / 2012
- For 15 BFFSA students / 2 BFFSA trainer
- Problem – financing 100% of the budget

## Workshop „CMS Cooperation“ / Planned:

- In Kaliningrad / 2012
- Problem – financing in general

Thank you!